

BREAKDOWN OF THE JOB OFFER AND BENEFACTORS PROJECT FOR THE HOPE FOR NIGERIA (HOPE FOR THE NEEDY & SKILLS EMPOWERMENT FOUNDATION)

HOPE FOR NIGERIA is a trademark of the **HOPE FOR THE NEEDY & SKILLS EMPOWERMENT FOUNDATION**, a Registered Organization (N.G.O) in Nigeria has Launched a Nation-wide Recruitment process to engage 211,500 Nigerians that will be employed (Contracted) from June 2023 till 28th February 2024 (9 Months).

The Organization has an initial kick-off running cost of about N100,000,000 (One Hundred Million Naira). The various organizations and partners came together and reached a partnership agreement. The Organizations are:

1. **Yourtimepays Integrated Services Limited**
2. **Tim-Kris Global Concepts Inc. USA**
3. **Shagmus Global Integrated Services Limited**

The Job opening is available for Individuals (Employed or Unemployed) who will be engaged in various duties.

HOPE FOR NIGERIA ("The Organization"), commenced a National Tour on the 17th of April, 2023 that ended on the 29th of May, 2023. The tour covered the 36 States of Nigeria and the Federal Capital Territory (FCT). The tour saw our team, led by the Chairman of the Organization, **Mr. Kerry Kenu Sholaye**, visit various towns and communities, where we met with reputable leaders and representatives of the State ("State Coordinators") who clearly outlined the various needs and challenges being faced by the State and we discussed how to best improve the lives of the residents of the State.

The Organization could use the reviews received from the various State representatives and leaders to ascertain the immediate need of the State. This led to the setting up of projects in various States to ensure the State has maximum benefit and gets improved as the developmental project is carried out in the State during the period outlined in the first paragraph.

The Project is aimed at affecting the lives of a minimum of **25,000,000 (twenty-five million) Nigerians, who will fully benefit from the various project**. While 211,500 Nigerians get gainfully employed during the period.

Meanings

For this Project breakdown:

-Staff: A Staff is an Individual who is verified by the Organization and approved to work in the role assigned to them.

-Benefactor: An individual who is not a Staff but is targeted to benefit from whatever the organization is providing.

-Project(s): A project is an organized arrangement set by the organization to achieve particular aims in the communities or regions.

-State(s): Refer to the 36 States that make up the Federal Republic of Nigeria.

-Local Governments: Refer to the Areas mapped out as Local Governments in each State of the Federal Republic of Nigeria.

-Salary: Refer to the payment made to the Staff for their work done.

-Nigerians: The people and citizens of the country Nigeria.

Structure

Here is the breakdown of persons needed for the Project and the payment Plans:

1. **6 Zonal Coordinators / Board of Trustees:** The role of the Zonal Coordinators is to oversee the project from the National Level, with each Coordinator assigned to a Geo- political zone. The Zonal Coordinator will be appointed as a "Trustee" and will not only coordinate but ensure the project planning, execution, and delivery and will also be a "Board Member".
2. **193 State Coordinators:** The role of the State Coordinators is to oversee the project from the State Level. The State Coordinators will as well serve as **Executive Directors**. They decide the fate of the State as the structure of the project would be fully handled by them.

7 State Coordinators each, will be assigned to the Anambra, Federal Capital Territory, Kano, and Lagos State. While the other 33 States have 5 State Coordinators each.

The 193 State Coordinators will earn a Monthly Salary of N120,000 (One Hundred and Twenty Naira only) within 9 months.

3. **850 Local Government Coordinators:** The role of the Local Government Coordinators is to oversee the project from the Local Government Level, with each Local Government Coordinator assigned to the 774 Local Governments Areas in Nigeria. The Organization, however, made provision for a few Local Governments to have more than 1 Local Government Coordinator. Such is the case in Anambra State where each of the Local Government have 2 assigned Coordinators.

The Local Government Coordinators will also serve **the Managers** of the project in their various Local Government Areas. They will receive N60,000.00 (Sixty Thousand Naira only) during the Contract period.



4. **210,451 Workers:** The role of the "Workers" is to align with the Local Government Coordinators to ensure they execute the projects. The Workers are the "Workforce" needed during the project and would be assigned to perform in various roles based on existing professions/skills or they are trained into a new profession/skill.

The Workers will receive N30,000.00 (Thirty Thousand Naira only) during the extended Contract period.

The Total number of Staff needed in each State is 5,500 (five thousand and five hundred), but Anambra, the Federal Capital Territory, Kano, and Lagos State would need 7,500 (seven thousand and five hundred) Staff needed.

Execution

The projects should fully kick off on the 10th of June, 2023 with Anambra, Kogi, and Niger State. The States listed have had their projects inaugurated and launched.

The project would best be executed in phases, which are outlined as:

PHASE 1:

Visitation and Project Set-up – The Organization has completed this phase already. The phase commenced with a visit to Minna, Niger State on the 17th of April, 2023, and was concluded at Uyo, Akwa Ibom State on the 29th of May, 2023. The 42 Days National Tour allowed the Organization to visit all the States in Nigeria and set up projects in 27 out of the 36 States.

PHASE 2:

Project Inauguration and Launch – The Organization began the Inauguration and launch of the projects. The first Inauguration took place in Minna, Niger State on the 17th of May, 2023, and was preceded by the Inauguration and project launch at Awka, Anambra State on the 24th of May, 2023, and was followed by the Inauguration and project launch in Ajaokuta, Kogi State on the 30th of May, 2023.

Other States that passed *Phase 1* will have their projects Inaugurated and launched at various dates set by the Organization.

The phase will see projects such as skill acquisition, farming projects, boreholes, and other developmental projects being made public and celebrated with an open event.

This Phase also gives the Organization a chance to gather the **Benefactors** to whom the project is meant.

PHASE 3:

Project Kick-off – The Organization will kick off the project on the 10th of June, 2023. The kick-off will take place only in States that have successfully gone through Phases 1 and 2.



The kick-off would involve running, where the skill training would commence, farming of agricultural products would begin, rearing of livestock, and everything else that was planned and projected during Phases 1 and 2.

PHASE 4:

Production, Packaging, and Distribution – The Organization's sole aim of the project would be completed during this Phase. The efforts of both the Staff and the Benefactors would be narrowed down to what products can be gotten from the farms and skilled individuals.

The products will then be packaged and distributed to the market.

Sustainability Plan

The project will be fully executed as planned and we focused on how it will be run and fully funded without hitches. We considered the financial, logistics, and other modules needed to have a successful project.

BUDGET

Here is the running cost for the project:

I. Salaries:

State Coordinators –

$N120,000 \times 9 \text{ months (June 2023 till February 2024)} \times 193 \text{ Coordinators} =$
N208,440,000

Local Government Coordinators –

$N60,000 \times 9 \text{ months (June 2023 till February 2024)} \times 850 \text{ Coordinators} =$
N459,000,000

Workers –

$N30,000 \times 9 \text{ months (June 2023 till February 2024)} \times 210,451 \text{ Workers} =$
N56,821,770,000

II. Logistics:

Cost for ID Cards – $210,451 \times N1,000 =$ **N210,451,000.00**

Vehicles for State Executives – $N3,000,000 \times 193 \text{ States} =$ **N579,000,000.00**

III. For Skill Acquisition Centres, Nationwide:

Equipping and setting up of the Skill Acquisition Centres per State at $N50,000,000 \times 37$

States = **N1,850,000,000.00**

IV. Provision of Relief to the Victims of Flooding in Nigeria:

Total Cost in the 16 affected States = **N500,000,000.00**

V. Business Funding:

Business Grants for 10,000 Businesses x N500,000 = **N5,000,000,000.00**

VI. Bonus Projects (Shelter, Borehole, Educational, etc.) Nationwide:

Bonus Projects, Nationwide – N10,000,000 x 37 States = **N370,000,000.00**

VII. Other (Miscellaneous):

N1,000,000,000.00

Total Budget Estimated at: N66,998,661,000.00

INCOME

The project is designed to generate funding for itself through a strategic funding process. We implemented a sales and simple Tax system called the “**Benefactors Membership ID**”.

The **Benefactors Membership ID (“BMIDs”)** is a one-time subscription process that enables a Nigerian, Identify (with a special QR code, ID number, and pass)and become Benefactors of projects.

The BMIDs have a one-time cost of N1,050 (one thousand and fifty thousand naira only) for the first 1,000,000 Benefactors. Then N2,550.00 (two thousand, five hundred and fifty thousand naira only).

The BMIDs give Nigerians access to skill acquisition, Business funding, loans, grants, social connections, and social interactions with other IDed Members.

This process is using a simple Tasks system to generate funds to run the project. This module will ensure that over 25,000,000 (twenty-five million) Nigerians benefit from the projects andother Social Empowerment Programs from the 10th of June, 2023 till the 29th of February, 2024.

The process of fund generation is providing feasible benefits for Individuals and then demanding a fixed “Project Tax” from the Benefactors.

The fixed amount paid by the Benefactors is meager compared to the total cost of the

benefits a Benefactor would receive.

The BMIDs must not be paid for by the Benefactors. The Government, Community leaders, business owners, politicians, religious heads, and every Nigerian can assist make payments for one or more Benefactors, to ease the burden for those who do not have the financial means to get the BMID.

The funds that would be generated from the BMIDs are:

1,000,000 BMIDs x N1,050 (cost for the first 1,000,000 BMIDs)= **N1,050,000,000**

24,000,000 BMIDs x N2,550 (cost for the other BMIDs) = **N61,200,000,000**

Total = N62,250,000,000.00

The proceeds calculated are exclusive of other modules of fund generation. Most of which cannot be quantified. The modules are:

- **Product sale**
- **Advertisement for Companies**
- **Promoting Political Candidates**
- **Donations**
- **Adsense and Admob**

Estimated Total Income is: **N62,250,000,000.00**

The estimated Total Expenditure is: **N66,998,661,000.00**

NOTE:

1. Although the Estimated Income is less than the Budget, we are certain that the other modules will cover the deficit. Hence, it is clear to state that in terms of Financial Sustainability, the Organization is taking action to achieve results which will start on the 10th of June, 2023.
2. The budget set aside for the *Business Funding* which is *N5,000,000,000* is a Grant and will be repaid within 9 months (the estimated duration of the project).

The Projects

The Organization will embark on various projects before and after the election. These projects include:

1. Skill Acquisition

The Organization will launch skill acquisition centers in all the states and major cities in Nigeria. The target is to train at least 25,000,000 (twenty-five million) Nigerians and provide them with “**basic production skills**”, these skills will ensure Nigerians become productive and will surely create a better economy.



The centers will train Individuals in various fields of production which includes:

- ✓ **ICT – Software production, Website Production, and Graphics Design**
- ✓ **Videography and Cinematography**
- ✓ **Beauty Production**
- ✓ **Fashion and Textile Production**
- ✓ **Art and Crafts**
- ✓ **Agriculture**
- ✓ **Livestock**

The program will engage the Staff who would be appointed as Administrators, Trainers, Consultants, Marketers, and Trainees, to mention a few.

2. Business Funding

The Organization has launched an “**Idea Bank**” module (You can find it on www.thehopeforigeria.com as a sub-menu of *Projects*), where Individuals can pitch their business ideas and get funded. The target is to Fund at least 10,000 businesses around Nigeria with a minimum of N500,000.00.

Each of these businesses will employ at least 5 (five) of our Benefactors as a requirement. This will ensure that 50,000 of our members are gainfully employed.

3. Relief for Flood Victims

The Organization will commence the distribution of relief materials in the form of food, health care, shelter, skill, and other empowerment / developmental incentives to communities in the 16 States affected by the recent flood.

4. Bonus Projects (Secured Shelters, Boreholes, Educational Sponsorship, etc.

The Bonus Projects are targeted according to the need of the State. Like:

- ◆ The Secured Shelters aimed at taking over 1,000,000 Homeless Nigerians off the street and giving them a temporal home. This module will make sure the **Almajiris and those displaced by war or flooding**, have a secured, organized home. Then around the country for others that are homeless. The Shelter will be sustained through manpower {Persons above 16 years, will be assigned to work either in farms, the skill centers, trading products, etc.}.



- ◆ Boreholes are needed in various communities in Nigeria, for Nigerians to access clean water. We observed that lack of access to clean water poses health challenges to these communities.
- ◆ The need to sponsor the school fees of some Nigerians who want to be in school but can not afford the fees set by the educational institutions.

These above-listed added projects are meant to develop and improve the lives of Nigerians. Productivity and provision of the basic needs of the people are important to the growth and development of our country, Nigeria.

Conclusion

The project is an independent project and has no direct sponsorship from the Government, Individual, or Organization, apart from those listed in the third paragraph.

However, we strive to ensure that all our activities and mode of operation is made public for the sake of transparency. We also as an organization welcome Individuals or bodies who would want to make the project a success through partnership.

The Organization aim is to ensure that Nigerians have a Nigeria we would be proud of and finally have the Nigeria of our dreams.

Hope is Here! We will get there!! The Journey just began!!!

